

# Connors Transfer Limited

## Owner Operator Pay Rates

Jan , 2015

<b>Base Compensation Loaded &amp; Empty Miles</b>	
<b>Mileage Rate</b> – Canadian miles	<b>\$1.15</b>
<b>Mileage Rate</b> – USA miles	<b>\$1.20</b>
<b>Mileage Rate</b> – Newfoundland miles	<b>Base + \$0.05</b>
<b>Mileage Rate</b> – Tri-Axle +55,000 Lbs	<b>\$1.22</b>
<b>Mileage Rate</b> – Tri-Axle with less than 55,000 Lbs	<b>\$1.17</b>
<b>Compensation Rates - Accessorial (Subject to Dispatch Approval)</b>	
<b>City rate</b>	\$30.00/ hour when working in the Toronto area.
<b>Picks &amp; Drops</b>	\$25.00 each after the first (more than 3 and all are paid). If waiting time is involved, payment will be the greater of \$25/ pick or drop <b>or</b> \$25 for first drop or pick and accumulated waiting time after two hours.
<b>Layovers</b>	\$100 for 24 hours when waiting for dispatch away from home Terminal and driver has hours available
<b>Detention</b>	Paid at \$18/hr after 2 hours when on time at a customer or at US border. Must be reported to Dispatch.
<b>USA Port waiting fee</b>	\$50 after four hours waiting at the Port.
<b>NL Ferry Crossing</b>	\$50
<b>NL Ferry Waiting time</b>	\$100 after 24 hrs
<b>Fuel Surcharge</b>	Updated monthly, calculated at 6.5mpg & \$0.495cents/liter. Paid per mile.
<b>Tolls &amp; Bridges</b>	Card Systems - Misc. Tolls receipts relating to trips are reimbursed based on PC Miler routes
<b>Permits</b>	Paid by Connors Transfer
<b>Licensing</b>	Paid by Connors Transfer
<b>Plates, &amp; Registrations</b>	Paid by Connors Transfer
<b>Workers Compensation</b>	Broker required to obtain own coverage, subject to provincial regulations
<b>Mileage</b>	Paid by Connors Transfer by PC Miler Practical Miles (city center – city center)
<b>Fleet Insurance</b>	Paid by Connors Transfer
<b>Accident/Claim Deductible</b>	\$2500/incident
<b>Fuel</b>	Fuel Network Cards provided 1% Admin fee
<b>Escrow Holdback</b>	\$150/ statement to a maximum of \$3000
<b>Paint Code</b>	None required
<b>5<sup>th</sup> Wheel height</b>	47 inch
<b>Unit age</b>	5 years or newer
<b>Monthly mileage required</b>	A minimum of 10,500 miles per month must be maintained. A three month average below this may make the contract void.